

TERMINATION OF ENROLLMENT

Respect for the individual student, belief in opportunities for his/her growth and forgiveness for wrong choices underlies all corrective action taken by administration in dealing with serious student misconduct.

Expulsion

The permanent dismissal of a student from school is an extreme measure to be taken only as a last resort:

1. after all other efforts of motivation and counseling have failed or
2. where attendant circumstances of crime, scandal, immorality, or disruption constitute a threat to the physical or moral welfare of other persons or
3. as set forth in Policy 3340 regarding student withdrawal on grounds of parental/guardian behavior.

Local schools should publish in the parent/student handbook a non-exclusive list of those actions that may constitute expulsion.

The following offenses committed by students are potential reasons for expulsion.

This list shall not be considered exhaustive:

1. Disobedience, insubordination, or disrespect for authority.
2. Language or behavior which is immoral, profane, vulgar, or obscene.
3. Use, sale, distribution, or possession of drugs, alcohol, or any other legally controlled substance.
4. Injury or harm to persons or property or serious threat of same.
5. Unauthorized absence or continued tardiness.
6. Assault with, or possession of, a lethal instrument or weapon.
7. Serious theft or dishonesty.
8. Outrageous, scandalous, or serious disruptive behavior.
9. Habitual lack of effort leading to academic failure in classroom work.
10. Conduct at school or elsewhere which would reflect adversely on the Catholic school and the Church.
11. Consistent disrespect for other students such as sexual harassment of another student.
12. Violation of internet code of ethics.

If, at the discretion of the principal, any of the above reasons do not warrant expulsion, then suspension procedures will be followed. (See Policy 3300)

Policy 3330 continued

In the case of expulsion, the following procedures shall be observed:

1. A record shall be kept of previous measures of remediation, counseling, probation, conferences, and/or suspensions. This documentation should include written communication between the school and the family. In the case of serious circumstances as described in "2" above, the student shall be immediately suspended until the process described in numbers 2 – 9 below can be completed.
2. Parent(s)/guardian(s) MUST be informed that expulsion is a contemplated possibility.
3. A conference shall be held with parent(s)/guardian(s), student, and principal, and if appropriate, teachers at which time the grounds for dismissal will be presented and discussed.
4. Expulsion should be determined only after consultation with the superintendent. The final decision to expel a student rests with the principal, with the knowledge and consent of the superintendent.
5. Once the decision has been made to expel a student, WRITTEN notification of the decision must be sent to the parent(s)/guardian(s) and a copy forwarded to the superintendent.
6. The principal shall properly document all expulsion cases including grounds, evidence, record of conferences, and final notice. Such documentation shall be maintained in a file separate and apart from the Student Permanent Record.

Transfer

The school decides a transfer is appropriate action when:

1. The student will not profit from continued attendance.
2. The student's continued attendance will make demands upon the school which the school cannot meet.
3. The parent/guardian has failed to meet the obligations to the school which they accepted upon enrolling the child.
4. All conditions for expelling a student have been met, but because there are extenuating circumstances, the principal may at his/her discretion, offer a transfer as an alternative to expulsion.

Procedures for Transfers

When the school has determined that a transfer is appropriate, the principal shall:

1. Discuss the student's condition with the parent(s)/guardian(s) and inform them of alternative facilities, if any are found available.
2. Review the recommendations and conditions with the superintendent.